The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u>

would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.advantagehealthplans.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call (800) 324-9396 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000/Individual; \$10,000/Family (\$5,000 embedded <u>deductible</u>). KPP <u>deductible</u> : \$1,500/Individual (\$3,000 embedded <u>deductible</u>).	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,500 for individuals / \$15,000 for family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, preauthorization penalties, amounts in excess of the Maximum Allowable Amount, charges for bariatric procedures, and expenses for services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Not Applicable. Charges are held to a percentage of Medicare. (Reference Based Price).	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common Medical Event	Services You May Need	What You V Any Prov		Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coins		Subject to the Maximum Allowable Amount.
If you visit a health care	Specialist visit	20% coinsurance		Subject to the Maximum Allowable Amount.
provider's office or clinic	Preventive care/screening/ immunization	No Charge		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work) 20% coinsurance		No charge after deductible if services rendered at a LabCard or select direct contract lab providers. Subject to the Maximum Allowable Amount.	
	Imaging (CT/PET scans, MRIs)	20% coinsurance		No charge after deductible if services Subject to the Maximum Allowable Amount
	Generic drugs	10% coinsurance	Not Covered (Walgreens and Costco are out-of-network)	Premier Tier: Select OTC and Generics = No Charge after deductible
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	20% coinsurance	Not Covered (Walgreens and Costcoare out-of-network)	You will pay the <u>deductible</u> , PLUS the difference in cost between the generic and the brand name drug if generic is available.
prescription drug coverage is available at www.crxspecialty.com or call 1-877-646-1716.	Non-preferred brand drugs	50% of drug cost	Not Covered (Walgreens and Costco are out-of-network)	List of Therapeutic Alternatives available at www.advantagehealthplans.com .

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.advantagehealthplans.com}}$.}$

		What You W	Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Any Provider		Important Information
	Specialty drugs	Generic - 10% <u>coinsurance</u> Name Brand- 20% <u>coinsurance</u>	Not Covered (Walgreens and Costco are out-of-network)	If you are eligible to receive a subsidy through a manufacturer copay program your copayment under the Variable Copay™ Program will be equal to the maximum subsidy available through that manufacturer copay program. Any manufacturer copay subsidy obtained under the Variable Copay™ Program will not accumulate toward your deductible or out-of-pocket costs. If you are receiving a prescription drug through a manufacturer free drug program and you enroll in the Manufacturer Free Drug Initiative, that drug will not be covered under the Plan.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsu	rance	Pre-authorization is required. No charge after deductible if services rendered at a KPPFree provider. Subject to the Maximum Allowable Amount.
	Physician/surgeon fees	20% coinsurance		No charge after deductible if services rendered at a KPPFree provider. Subject to the Maximum Allowable Amount.
	Emergency room care	20% <u>coinsu</u>	rance	Subject to the Maximum Allowable Amount.
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsu</u>	rance	Subject to the Maximum Allowable Amount. Air Ambulance limited to 120% of the Medicare rate.

 $^{{}^{\}star}\, \text{For more information about limitations and exceptions, see the } \underline{\text{plan}}\, \text{or policy document at } \underline{\text{www.advantagehealthplans.com}}.$

	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other	
Common Medical Event		Any Provider	Important Information	
	<u>Urgent care</u>	20% coinsurance	Subject to the Maximum Allowable Amount.	
			Pre-authorization is required.	
	Facility fee (e.g., hospital room)	20% coinsurance	Subject to the Maximum Allowable Amount.	
If you have a hospital	,		No charge after <u>deductible</u> if services rendered at a KPPFree <u>provider</u> .	
stay			Subject to the Maximum Allowable Amount.	
	Physician/surgeon fees	20% <u>coinsurance</u>	No charge after <u>deductible</u> if services rendered at a KPPFree <u>provider</u> .	
If you need mental	Outpatient services	20% coinsurance	Subject to the Maximum Allowable Amount.	
health, behavioral health, or substance	Inpatient services		Pre-authorization is required.	
abuse services		Subject to the Maximum Allowable Amount.		
	Office visits	20% coinsurance	Subject to the Maximum Allowable Amount.	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	Subject to the Maximum Allowable Amount.	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	Subject to the Maximum Allowable Amount.	

 $^{{}^{\}star}\, \text{For more information about limitations and exceptions, see the } \underline{\text{plan}}\, \text{or policy document at } \underline{\text{www.advantagehealthplans.com}}.$

	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other
Common Medical Event		Any Provider	Important Information
	Home health care	20% coinsurance	Subject to the Maximum Allowable Amount
	Rehabilitation services	20% coinsurance	No charge after <u>deductible</u> if services rendered at a KPPFree <u>provider</u>
			Physical Therapy/Manipulative Therapy limited to allowable of up to \$95/visit and
	Habilitation services	20% coinsurance	26 visits per Calendar Year.
If you need help recovering or have	<u>Habilitation services</u>	23 / 0 <u>60/110d/a/150</u>	Subject to the Maximum Allowable Amount.
other special health			Pre-authorization is required.
needs	Skilled nursing care	20% coinsurance	Limited to 30 days per Calendar Year
			Subject to the Maximum Allowable Amount.
	Durable medical equipment		Limitations may apply.
		20% coinsurance	Subject to the Maximum Allowable Amount.
	Hospice services	20% coinsurance	Subject to the Maximum Allowable Amount.
If your child needs dental or eye care	Children's eye exam	No Coverage	Certain limited benefits may be available under Preventive Services as set forth in the ACA.
	Children's glasses	No Coverage	Certain limited benefits may be available under Preventive Services as set forth in the ACA.
	Children's dental check-up	No Coverage	Certain limited benefits may be available under Preventive Services as set forth in the ACA.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.advantagehealthplans.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Child)

- Glasses
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine eye care (Child)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Services (limitations apply)
- Chiropractic care (limitations apply)

- Hearing Aids (limitations apply)
- Routine foot care (limitations apply)

- Private-duty nursing (limitations apply)
- Temporomandibular Joint Syndrome (limitations apply)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: call 1-800-324-9396 or visit our website <u>www.advantagehealthplans.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-324-9396.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.advantagehealthplans.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

N The <u>plan's</u> overall <u>deductible</u>	\$5,000
N Specialist copay	\$0
N Hospital (facility) coinsurance	20%
N Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
Copayments	\$0	
Coinsurance	\$1,540	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$6,600	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

N The plan's overall deductible	\$5,000
N Specialist copay	\$0
N Hospital (facility) coinsurance	20%
N Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
Copayments	\$0	
Coinsurance	\$116	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$5,136	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

N The <u>plan's</u> overall <u>deductible</u>	\$5,000
N Specialist copay	\$0
N Hospital (ER) <u>copay</u>	\$0
N Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800